

Disability & Access Center

KUC 107

o: (615) 898-2783

f: (615) 898-4893



Denial of Requested Accommodation by Faculty

As required under the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act, faculty should consider all reasonable alternatives to a recommended accommodation(s) before denying an accommodation(s). Faculty must engage in an interactive process with the Disability & Access Center and the student to determine if there are any reasonable alternatives.

In completing the interactive process, the faculty member must determine if the originally requested accommodation 1.) can be approved, or 2.) if a reasonable alternative can be agreed upon by the student, DAC and instructor or 3.) if the accommodation must be denied because it would fundamentally alter the design of the course or its academic standards. If the faculty member believes that the accommodation must be denied, he or she must complete this form. Please note that signatures are required, and the form will be kept on file in the office of the DAC. This will allow us to document that the interactive process was completed and the outcome of the process, should further review be required.

Student Name

Instructor Name

Course

Class Meeting Days/Times

Dept. Chair/Supervisor Name

Dept. Chair/Supervisor Contact Number

Accommodation(s) Denied

Please describe the design of your course:

Describe how the accommodation would fundamentally alter the design of your course: (Example- Modified Attendance, extensions, etc..)

What alternative accommodations did you consider and why were they determined to be not feasible?

Have you ever allowed similar accommodations before? (Specifically for student athletes, veterans, students who have been ill and/or hospitalized, etc.)

Instructor Signature

Date

Chair Signature

Date

DAC Staff

Date